

Youth Programs Update

MTC Policy Advisory Council

February 23, 2024



ASSOCIATION OF BAY AREA GOVERNMENTS
METROPOLITAN TRANSPORTATION COMMISSION

Overview

- **Pathway to Government College Mentorship**
- **Norman Mineta Bay Area Summer Academy**
- **Expansion to meet workforce opportunities**



Highlights

2023 Pathway to Government College Mentorship

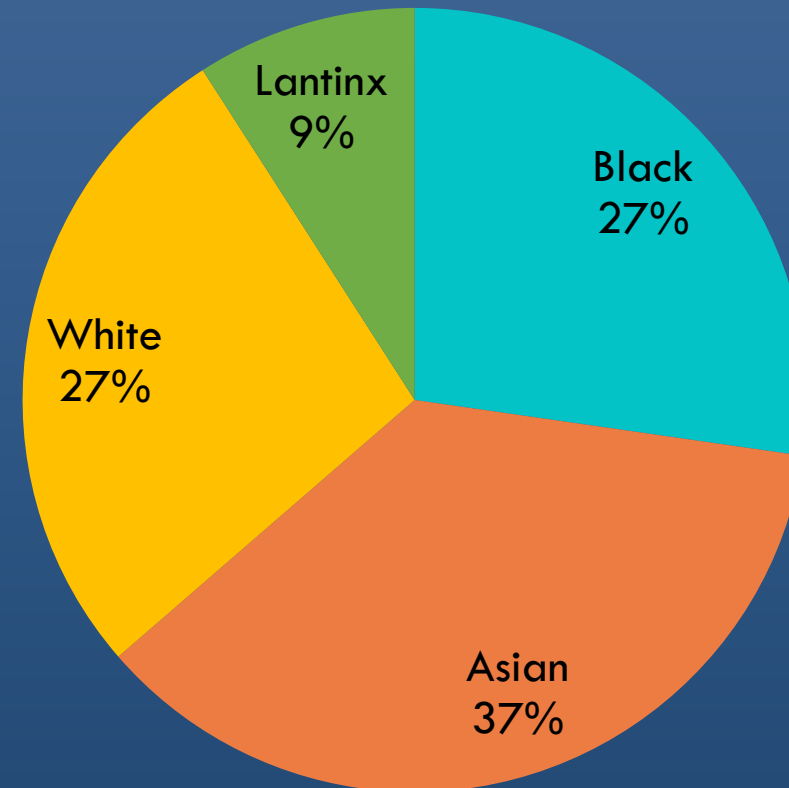
- **Mentee Demographics**
- **Schools Represented**
- **Survey results**



2023 College Mentee Demographics

Program Demographics

- **Total participants: 11**
- **Gender**
 - 6 men, 5 women
- **Ethnicity**
 - Asian – 4
 - Black – 3
 - White – 3
 - One visually impaired mentee
 - Latinx – 1



2023 Colleges Represented

- Skyline College
- California State University – East Bay
- Cal Poly Humboldt
- University of California, Berkeley
- Johns Hopkins University
- San Francisco State University
- San Jose State University



Mentees Had Positive Experience

The mentees had a universally positive experience, with 100% reporting either “excellent” or “very good” rating for their experience working with the mentor. 100% recommended the program to their peers.

Bay Area High School Summer Academy

Highlights

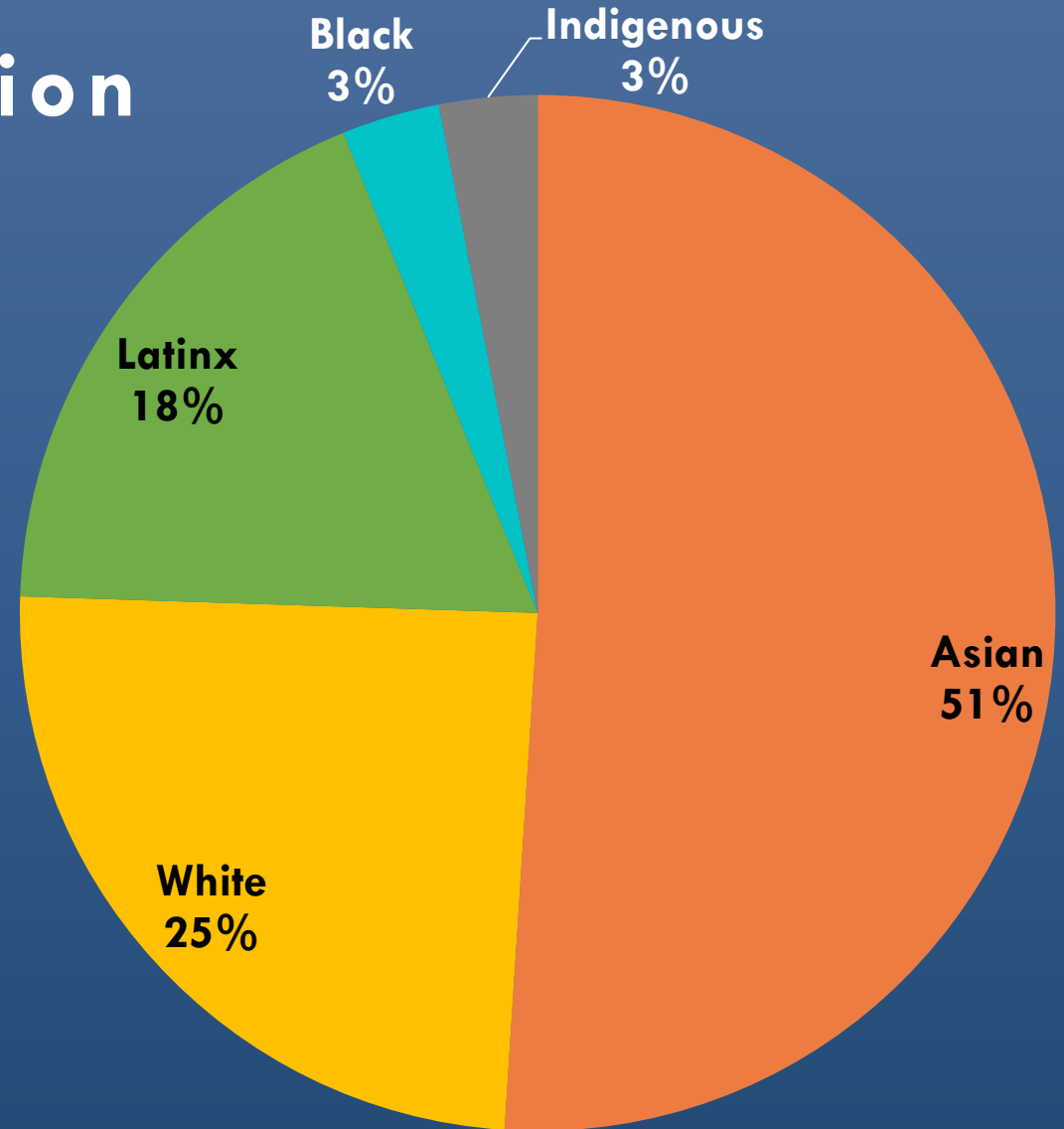
- Doubled number of applicants/participants
- Recruited from schools serving Equity Priority Communities



High School Representation Ethnic/Racial Identity Breakdown

151 Applicants from 8 of 9
counties:

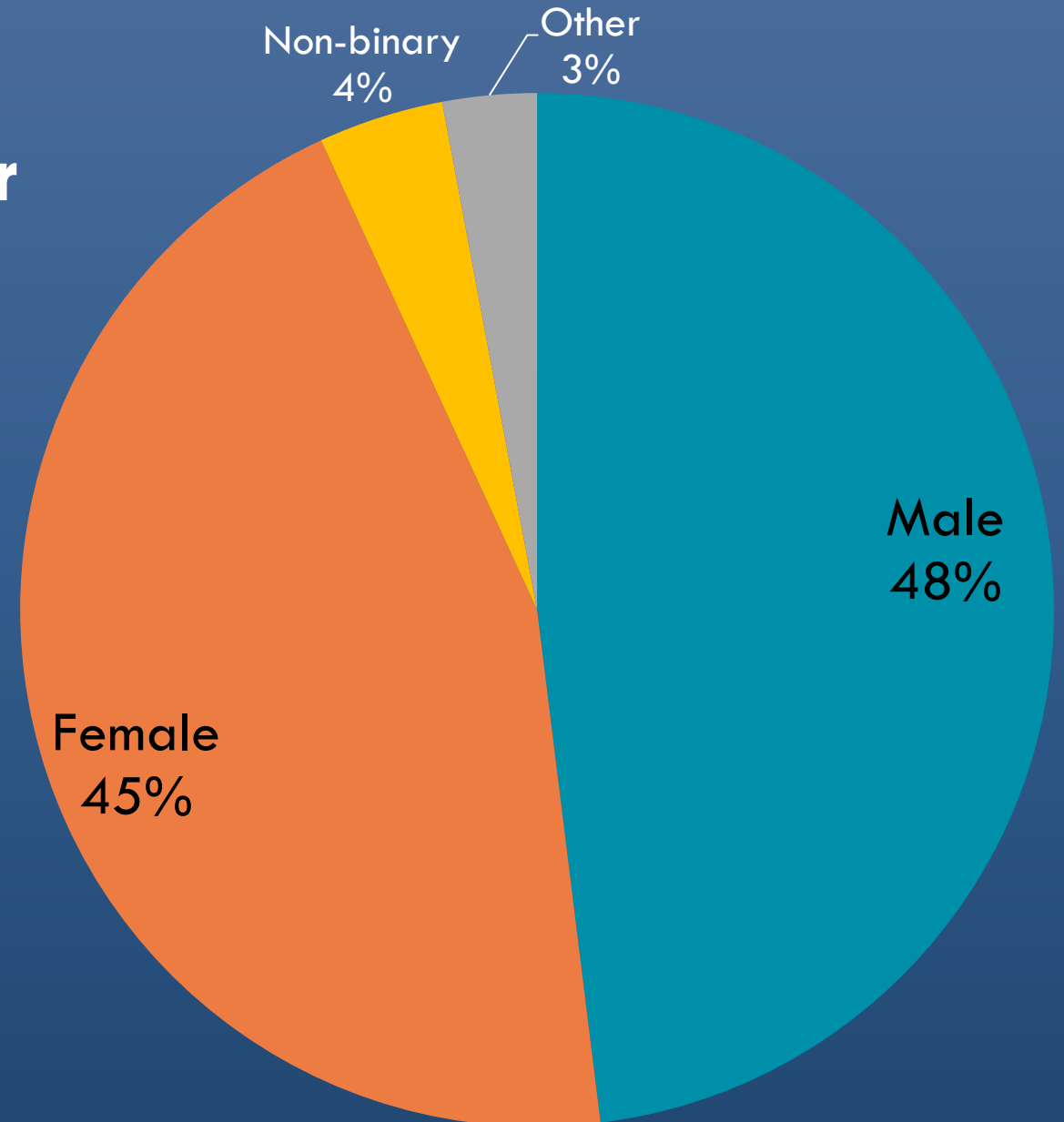
- 50% Asian
- 24% White
- 18% Latinx
- 11% Black
- 3% Indigenous



High School Representation Gender Identity Breakdown

151 Applicants from 8 of 9 counties:

- 49% male
- 46% female
- 4% Non-binary
- 3% Other

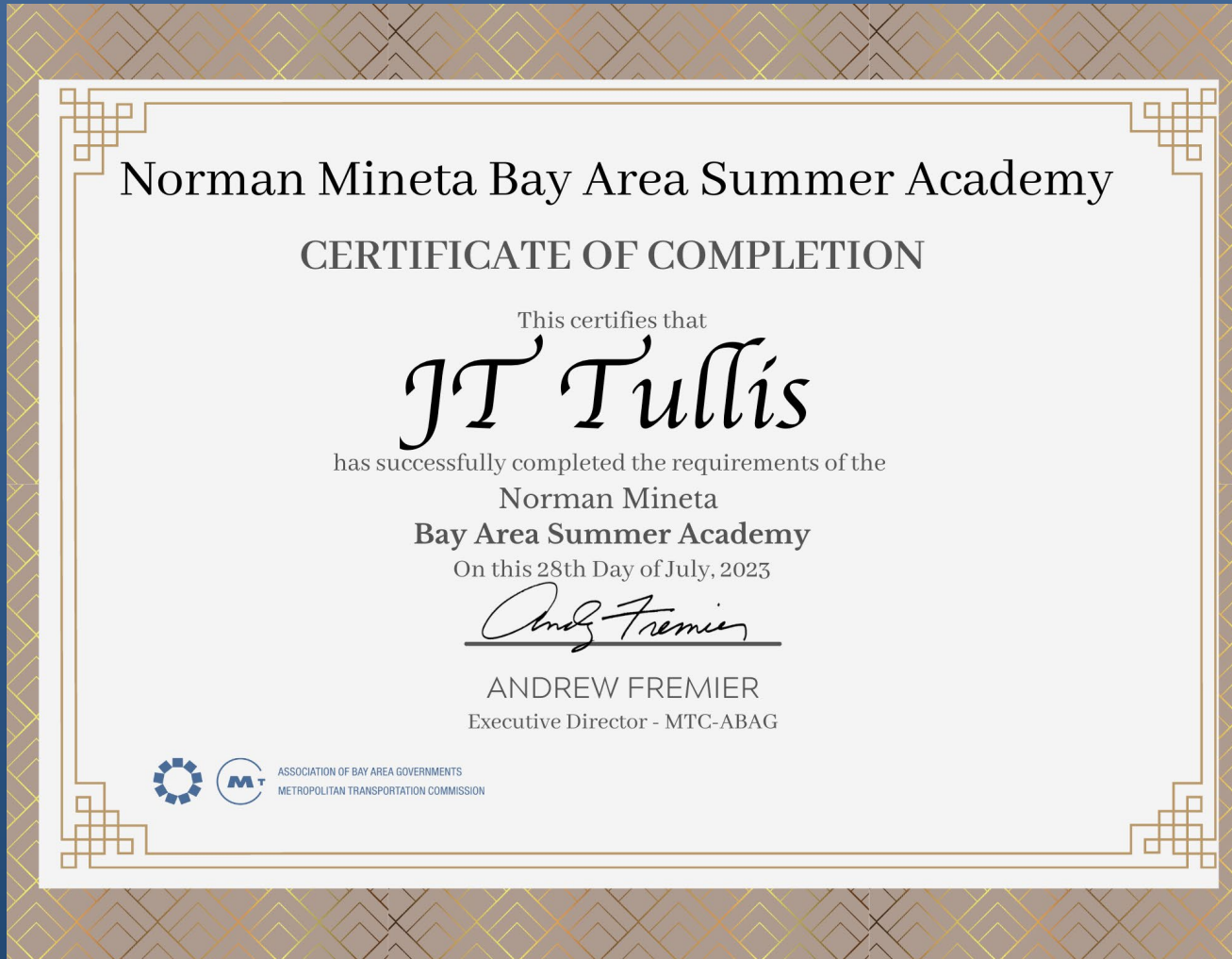


Curriculum

- Introductions to Bay Area's four regional agencies
- "My pathway"
- Plan Bay Area
- Climate Tech
- Gentrification and fair housing
- Environmental Justice
- Video storytelling
- Capstone Project



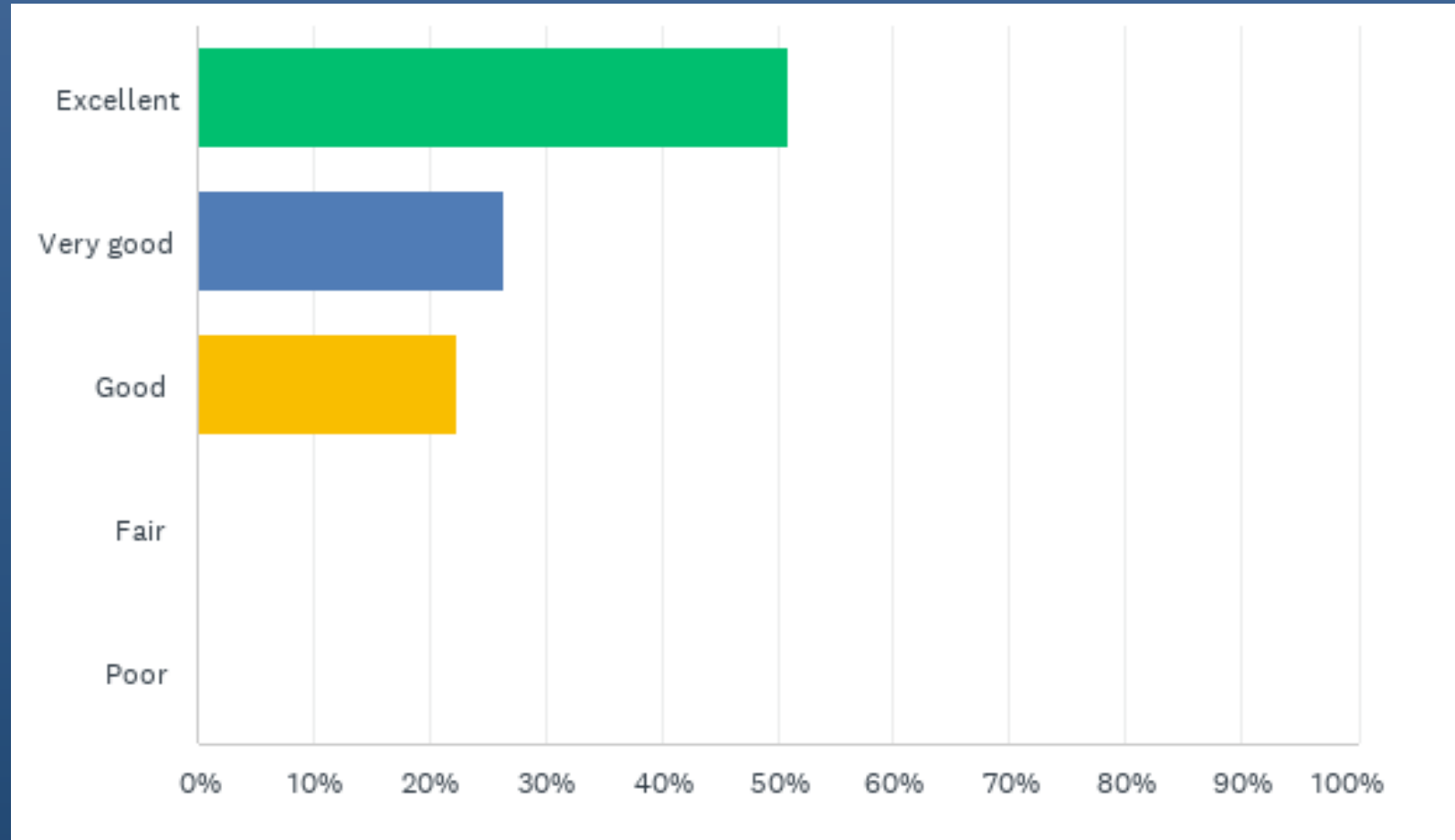
Course Completion



- **113 successfully completed Academy**
- **Certificate of Completion for college and job applications**
- **Compensated at living wage (\$25 per hour)**

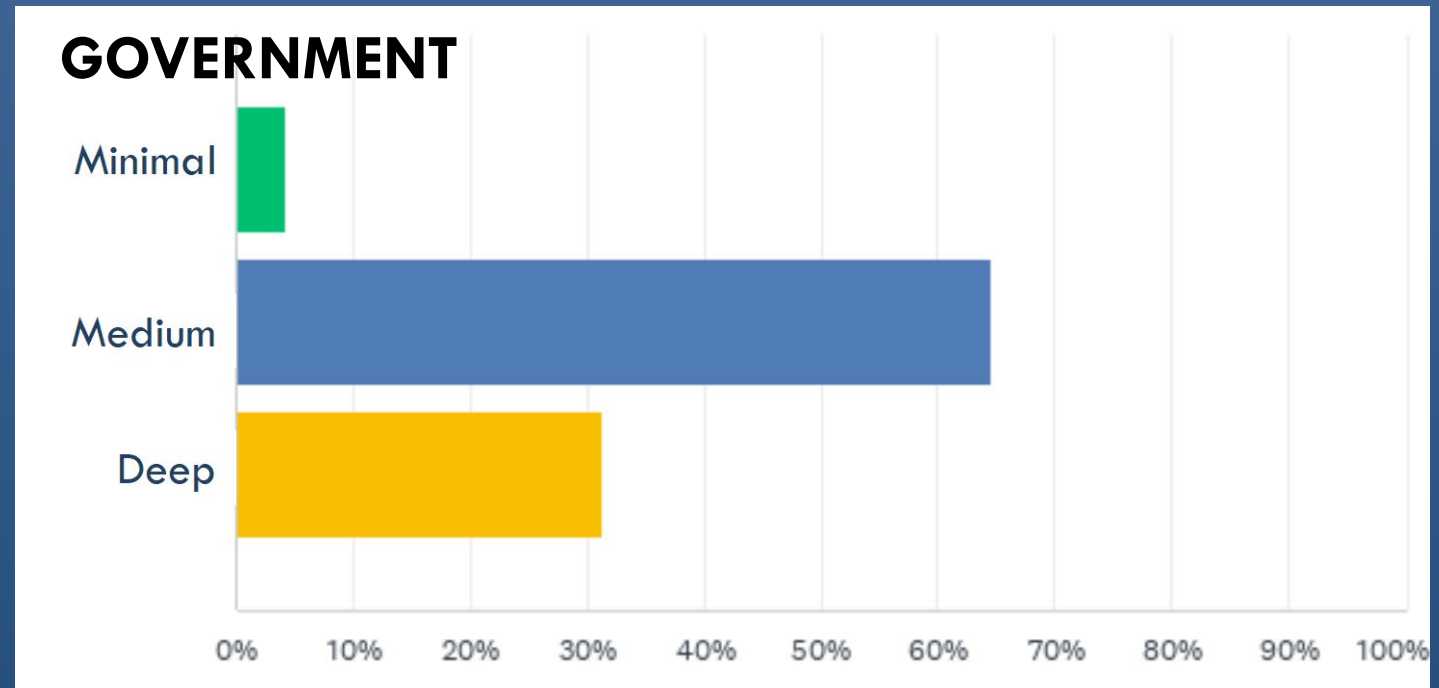
Students Had a Positive Experience

Overall, 100% of the students rated Summer Academy positively. 50% said "Excellent," and received the highest scores so far.



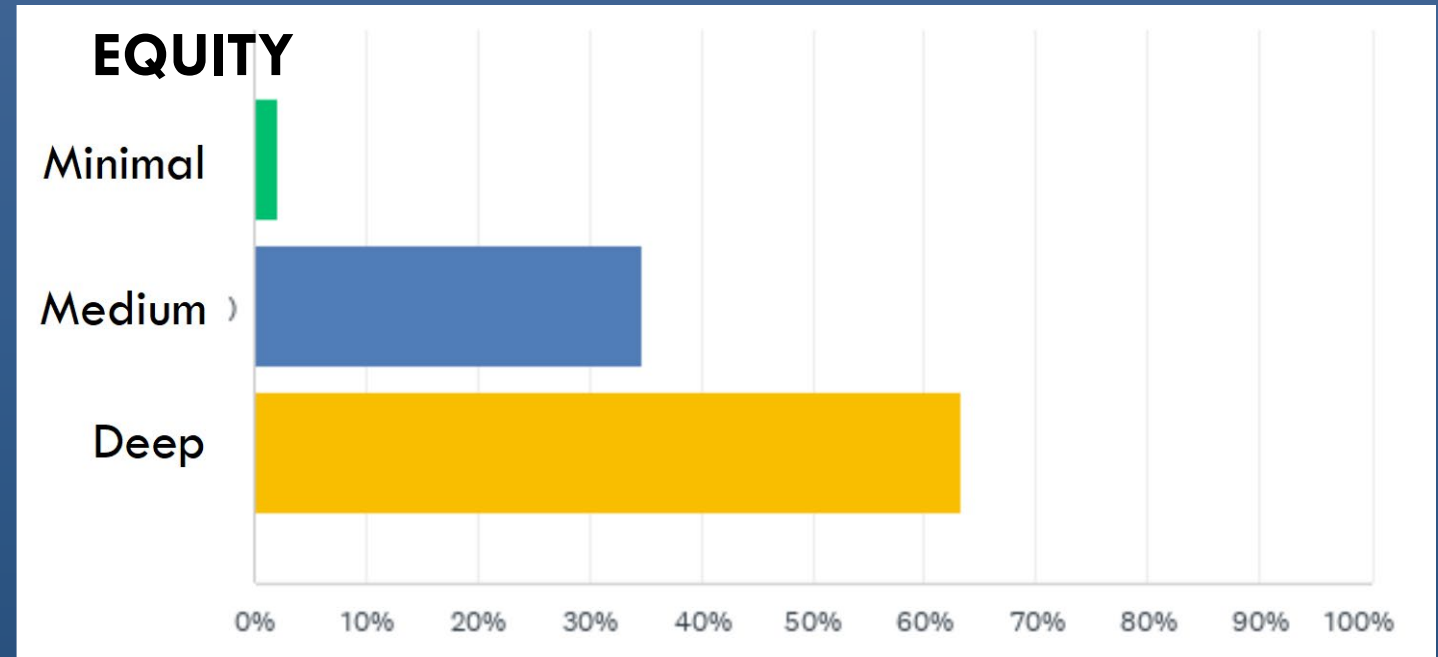
Learning About Government

Self-Assessments show significant gains in knowledge of public agencies, equity, and how to make public comments



Learning About Equity

Self-Assessments show significant gains in knowledge of public agencies, equity, and how to make public comments



Options & Next Steps for FY 2023-2024

High School

- More in-person sessions (bookended at beginning and end of program)
- Focus on Equity Priority communities and partnerships with local high schools

College

- Research and discuss potential for a year-round college intern program
- Look at Apprenticeship programs that might offer a different pathway for young adults

Overall

- Build partnership with the regional and local agencies
- Expand access and participation for summer 2024.

Questions?

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