Metropolitan Transportation Commission

April 22, 2026 **Agenda Item 8a - 26-0461**

MTC Vacancy Rates and Recruitment and Retention
AB 2561 Public Hearing

Subject:

MTC Vacancy and Recruitment and Retention Hearing

Background:

California State Assembly Bill (AB) 2561 requires public agencies to present the status of their vacancies in a public hearing before their governing body at least once per fiscal year. The presentation must be made prior to the adoption of a final budget for the fiscal year.

Human Resources will be providing their presentation, which will be followed by any employee organizations who expressed interest in presenting pursuant to AB 2561 provisions. The presentation includes the Agency's current overall vacancy rate which is 8.9%. No employee organizations reach the 20% vacancy rate threshold for enhanced reporting requirements.

Next Steps:

None.

Issues:

None identified.

Recommendations:

Conduct the public hearing for comment and receive presentation from Human Resources.

Attachments:

- Attachment A: HR Presentation – AB 2561

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